

Gender Pay Gap Reporting Spark Of Genius Limited

Mean and Median pay and bonus information

Mean gender pay gap	12%
Median gender pay gap	2%
Mean bonus gender pay gap	17%
Median bonus gender pay gap	0%

Percentage of employees who received bonus pay

Male	0.7%
Female	4%

Quartile pay band information (staff numbers %)

	Lower	Lower Middle	Upper Middle	Upper
Male	24%	33%	33%	35%
Female	76%	67%	67%	65%